



DEPARTMENT OF PERSONNEL
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MEMO PERD #23/07

June 15, 2007

TO: Department Directors
Division Administrators
Designees for Compensation Schedule Distribution
Agency Personnel Liaisons
Agency Personnel Representatives
Agency Pay Clerks

FROM: Todd Rich, Director
Department of Personnel

A handwritten signature in black ink, appearing to read "T. Rich".

SUBJECT: COMPENSATION SCHEDULES - CLASSIFIED AND UNCLASSIFIED EMPLOYEES

Compensation schedules for all classified and unclassified employees have been revised to reflect cost of living increases and other changes authorized by Senate Bill 575 of the 2007 Legislative Session. The classified compensation schedules have been revised to effect increases in salaries of approximately two percent effective July 1, 2007. The unclassified schedules have been revised to affect an increase of approximately 4.9% for employees in the Lieutenant Governor's Office and the Gaming Control Board and an additional increase of approximately two percent for all unclassified employees effective July 1, 2007.

Additionally, the retirement contribution rate for regular members contributing under the employer pay contribution plan will be increased to 20.5%. The contribution rate for regular members contributing under the employee/employer pay plan will remain at

21%. For police/fire members, the contribution rate for the employer pay contribution plan will be 33.5% and the contribution rate for the employee/employer pay plan will be 34.5%. These retirement changes are effective July 16, 2007 for employees paid by the central payroll system and July 9, 2007 for Nevada Department of Transportation employees.

The following schedules are enclosed for distribution within your agency.

Schedules effective July 1, 2007:

- PP01 Classified on Employee/Employer Pay Retirement Plan
- PP02 Classified on Employer Pay Contribution Plan
- PP03 Classified on Police-Fire Employer Pay Contribution Plan
- PP04 Classified Teaching Parents on Employee/Employer Pay Contribution Plan - 120 & 160 Hour
- PP05 Classified Teaching Parents on Employer Pay Contribution Plan - 120 & 160 Hour
- PP06 Classified Medical Employees on Employee/Employer Pay Contribution Plan
- PP07 Classified Medical Employees on Employer Pay Contribution Plan
- PP08 Classified 24-Hour Shift Firefighters on Police-Fire Employee/Employer Pay Contribution Plan
- PP09 Classified 24-Hour Shift Firefighters on Police-Fire Employer Pay Contribution Plan
- PP10 Unclassified Employees on Employee/Employer Pay Contribution Plan
- PP11 Unclassified Employees on Employer Pay Contribution Plan
- PP12 Unclassified on Police-Fire Employer Pay Contribution Plan

Following are schedules effective for the first retirement reporting period on or after July 1, 2007. On that effective date, they replace the schedule effective July 1, 2007 above:

- PP02 Classified on Employer Pay Contribution Plan PP03 Classified on Police-Fire Employer Pay Contribution Plan
- PP03 Classified on Police-Fire Employer Pay Contribution Plan
- PP05 Classified Teaching Parents on Employer Pay Contribution Plan - 120 & 160 Hour
- PP07 Classified Medical Employees on Employer Pay Contribution Plan
- PP09 Classified 24-Hour Shift Firefighters on Police-Fire Employer Pay Contribution Plan
- PP11 Unclassified Employees on Employer Pay Contribution Plan
- PP12 Unclassified on Police-Fire Employer Pay Contribution Plan
- PP31 Elected Officials on Employer Pay Contribution Plan

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All compensation schedules can also be found on the Department of Personnel website at <http://www.dop.nv.gov/>.

If you have questions regarding the changes to the compensation schedules, please contact Tracy Walters, Personnel Analyst, at (775) 684-0130.

TR:sb